## UNPUBLISHED

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT

No. 05-1049

VICTOR HAYES,

Plaintiff - Appellant,

versus

ELAINE CHAO, Secretary, United States Department of Labor,

Defendant - Appellee.

Appeal from the United States District Court for the District of Maryland, at Greenbelt. Roger W. Titus, District Judge. (CA-03-3591-RWT)

Gulanitetado Marralo 24 2005

Submitted: March 24, 2005 Decided: March 31, 2005

Before WIDENER and GREGORY, Circuit Judges, and HAMILTON, Senior Circuit Judge.

Affirmed by unpublished per curiam opinion.

Victor Hayes, Appellant Pro Se. Kristine L. Sendek Smith, OFFICE OF THE UNITED STATES ATTORNEY, Baltimore, Maryland, for Appellee.

Unpublished opinions are not binding precedent in this circuit. See Local Rule 36(c).

## PER CURIAM:

Victor Hayes appeals the district court's order dismissing his employment discrimination complaint for failure to exhaust administrative remedies. We have reviewed the record and find no reversible error. Accordingly, we affirm for the reasons stated by the district court. See Hayes v. Chao, No. CA-03-3591-RWT (D. Md. filed Sept. 20, 2004 & entered Sept. 21, 2004). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before the court and argument would not aid the decisional process.

**AFFIRMED**